

Statewide Training Officers Meeting
January 19, 2010
9:00 a.m. - 12:00 p.m.
Room 242, Department of Rehabilitation
721 Capitol Mall, Sacramento, CA 95814

- 9:00 Welcome and Introductions (Jodi Traversaro, Joan Strohauser)
- 9:10 Training Technologies: What is available and how trainers can use these tools to enhance the services they provide (Kris Ogilvie, State Library)
- Simulation: Second Life (unique web-based virtual classroom)
 - Computer-based training: Moodle, Blackboard
 - Document sharing (Wikis, Google Docs, Sharepoint, DocuShare)
 - Google Wave
 - Micro blogging ((e.g., Twitter, Plurk, Tumblr, Jaiku)
 - Video (YouTube, BlipTV)
 - Podcasts, videocasts and screencasts (e.g. iTunes University)
 - Others!
- 9:45 Statewide Workgroup Updates
- Leverage Technology Work Group – will share a survey designed to inventory state owned technologies (webcasting, customized applications, off the shelf licenses of training applications like Captivate, etc.)
 - Training Endorsement Standards Work Group – will showcase a scorecard to help evaluate training classes.
 - Basic Supervision Work Group – will share their review of a new draft PML recommending changes to the 80 hour basic supervisory requirement.
- 10:15 Break
- 10:30 Statewide Workgroups Presentations continued
- Performance Management Work Group – will showcase a scorecard that will help departments assess the status of their performance management systems
 - New Training Officer Work Group – will share their self-assessment tool for new training officers
 - Workforce Planning Work Group – will share a tool for assessing departments against the Leadership Competency Model for supervisors and managers
- 11:00 The Leadership Competency Model for Executive (Michelle Ezray and Steve Chelini, HR Mod)
- 11:20 Organizational Values and Voice Audit (John Goldberg, Department Mental Health)
- Many organizations suffer from poor performance because employee communication and training practices do not support the organization's goals. John will share an Audit tool that will help organizations pinpoint areas that may be out of alignment with the organization's values and goals and identify what changes in training practices could help foster realignment.
- 12:00 END

Please RSVP by January 14, 2010 to amandabourne@dpa.ca.gov so we can give your name to the Security Guard in advance.

Upcoming meetings for 2010: April 14, July 14, October 13